

19<sup>th</sup> February 2024

Dear Parent/ Carer

**Re: Update on The Harbour School Reorganisation**

Following on from the letter at the end of last term, I am writing to share in more detail the changes that we are going to be making to the Tipner and Vanguard campuses.

Having spent the autumn term reviewing how the Tipner and Vanguard campuses are set up, as well as looking at the current educational offer, it is clear that our current offer is not fully meeting the needs of both sets of students.

To address these issues, we will be re organising how the Tipner and Vanguard campuses are set up in relation to the students that will attend them.

Moving forwards, we will be separating the cohorts of students who have EHCPs (SEMH) and those that are identified as requiring Alternative Provision (both short term and Long term) and will be basing them on standalone campuses.

These changes will come into effect from 15 April 2024.

As of 15 April 2024

- The **Tipner Campus** will serve students from KS3 – KS4 who have EHCPs.
- The **Vanguard Campus** will host students from KS3- KS4 who are identified as requiring Alternative Provision, this will include the Short Stay provision.  
***Current Year 11 students will remain at the Vanguard campus.***
- The KS2 provision will continue to be based at the Tipner Campus but will be moved back into 'The Bay' area and set up as a standalone primary provision.

Each campus will be led by a Deputy Headteacher and will operate with a new leadership structure. Each key stage will be led by a 'Phase Leader' who will be supported by a 'Safeguarding and Attendance Officer'. Recruitment to all of these positions has taken place this half term and I am pleased to share the following structure model with you.

**Tipner Campus (KS3-KS4 SEMH) provision**

	<b>Staff Member</b>
<b>Deputy Headteacher</b>	<b>Sian Lacey</b>
<b>Phase Leader KS3</b>	<b>Lewis Osborne</b>
<b>Safeguarding &amp; Attendance Officer KS3</b>	<b>Lydia Fooks</b>
<b>Phase Leader KS4</b>	<b>Helen Adams</b>
<b>Safeguarding &amp; Attendance Officer KS4</b>	<b>Lacey Plato</b>

**Vanguard Campus (KS3-KS4 AP) provision**

	<b>Staff Member</b>
<b>Deputy Headteacher</b>	<b>Luke Baker</b>
<b>Phase Leader KS3</b>	<b>Scott Taylor</b>
<b>Safeguarding &amp; Attendance Officer KS3</b>	<b>Jess Bartlett</b>
<b>Phase Leader KS4</b>	<b>Andy Lacey</b>
<b>Safeguarding &amp; Attendance Officer KS4</b>	<b>Heidi Gibbs</b>

As part of this re-organisation, some students will be moving from their current campus to either the Tipner or Vanguard campus, depending on whether they have an EHCP or not. It is important to share, that the reorganisation will ensure that our curriculum offer at both campuses will fully meet the needs of students.

I will be writing to the families of those students who attend the Tipner and Vanguard campuses next week, detailing which campus your son / daughter will be based at. There will also be the opportunity to meet with one of the Deputy Headteachers and relevant Phase leader to discuss any questions that you might have. To reiterate, this will not impact on our current year 11 students at the Vanguard campus.

It is also important to share, that we are working closely with the Local Authority transport team to address any issues that might arise for some families as a result of the change to the campus that your son/ daughter is based at. I will keep you updated on this matter.



This is an exciting time in the school's journey and ensures that we address one of the key points in the December 2022, Ofsted report. I am really excited about the positive impact that this will have on the progress that our students will make at both campuses. We are determined to create a school, whereby our students not only achieve positive outcomes in the classroom, but also develop the necessary social skills to be able to be successful members of our local and wider community. This reorganisation, ensures that this can happen.

Yours sincerely

A handwritten signature in black ink, consisting of a large, loopy 'N' followed by a series of smaller, connected loops and a final flourish.

Nick Morley  
Headteacher

